



AUCKLAND GOLF INCORPORATED

POLICY ON DISCIPLINARY PROCEDURES

The Rules of Auckland Golf Incorporated entitle the Disciplinary Committee:

“To exercise disciplinary powers over

- (i) Players participating in Association events
- (ii) Players representing the Association
- (iii) Members of Association coaching squads
- (iv) Players in Association representative trials
- (v) Persons contributing to or associated with Association golf in any formal capacity other than as a competitor or in the normal course of business. Such persons include a District Association administrator, manager, coach, referee, caddie, club administrator or club member.”

It should be clearly understood that disciplinary action may be taken in respect of conduct reflecting unfavourably on the game of golf whether it occurs on or off the course.

1. DISCIPLINARY COMMITTEE

- (a) The Disciplinary Committee consists of three Commissioners appointed by the Board.
- (b) The quorum shall be two of the Disciplinary Committee.
- (c) Any member of the Disciplinary Committee who has an interest in any matter before the committee must declare that interest and be precluded from any participation in the hearing. The Board may appoint a replacement.

2. DEFINITIONS

In this Disciplinary Policy

AGI means Auckland Golf Incorporated

Club has the same meaning as in the Rules of the GNZ

District Association or Sub Association has the same meaning as in the Rules of the GNZ

Drugs Committee means the sub committee appointed by GNZ under the GNZ Sports Drug Policy

For Board approval





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Financial Penalties means the withholding of grants, expenses, including the reimbursement of expenses and other benefits such as equipment and the like

GNZ means Golf New Zealand

Official means a District Association administrator, manager, coach, referee, caddie or any other person contributing to or associated with golf in any formal capacity other than as a competitor or in the course of business

Participant means any player or official

Player means any person that participates in the game of golf

3. PROCEDURES

When a written complaint (as set in Clause 4a) or an appeal (as set out in Clause 4b) has been received by AGI the Executive Director will –

- (a) Have the power to reprimand or warn participants for first offences or minor misdemeanors.
- or
- (b) Gather any evidence as may be appropriate.
- (c) Not later than 14 days after receipt of the notification write to the offending participant:
 - (i) Detailing the alleged complaint
 - (ii) Stating that a hearing of the Disciplinary Committee has been convened at a time and place set out in the letter being a time not earlier than 7 days after the date of the letter, to hear the charge, to consider whether it has been made out and if so to consider imposing a penalty in accordance with this policy.
 - (iii) That the offending participant is entitled to appear at the hearing and to present any relevant material orally, or in writing, personally, or by a representative in mitigation or excuse.



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4. JURISDICTION

The Disciplinary Committee has jurisdiction

- (a) To hear a written complaint from any source including the Executive Director, Delegates, GNZ, District Association, Sub Association, Club and members of the public.
- (b) To hear a formal appeal from any Club or Club member within the jurisdiction or under the control of the Auckland Golf Incorporated, being aggrieved by a decision or meeting of the governing body of such Club.

If leave is granted any appeal shall be heard by the Disciplinary Committee at such place and time and manner as the Disciplinary Committee shall direct.

- (c) To refer any drugs related complaint to the GNZ Drugs Committee who administer the GNZ Sports Drug Policy subject to the policy and direction of the GNZ Board.

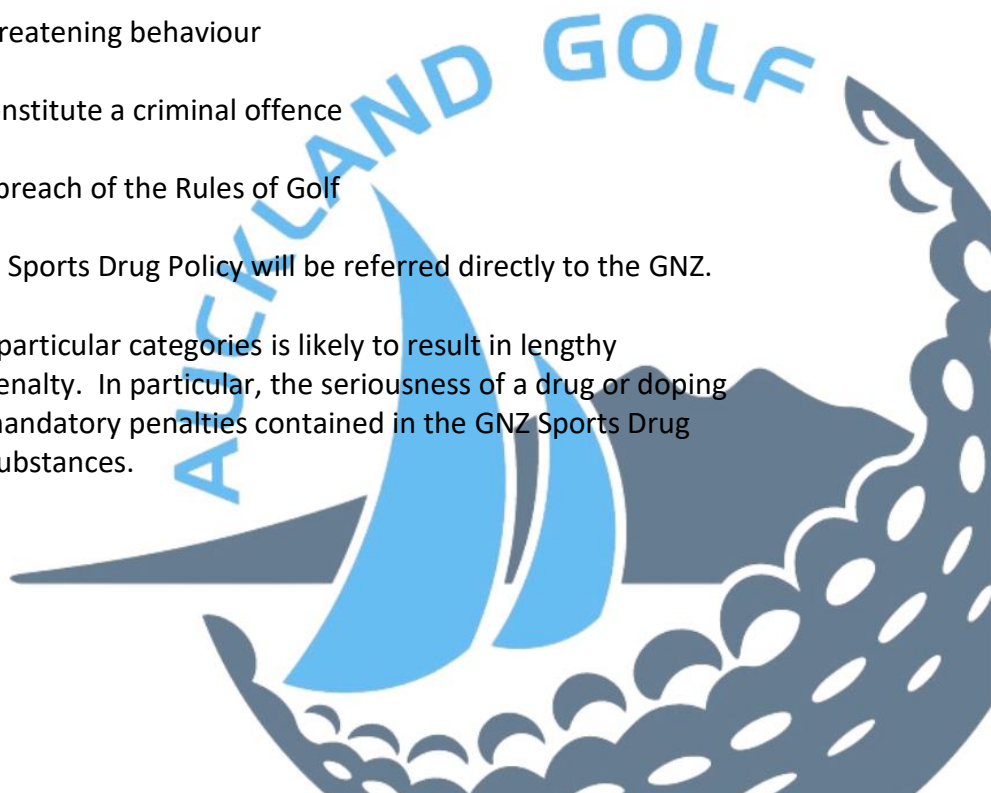
5. PENALTIES

The range of disciplinary offences is considerable and therefore guidelines are not generally appropriate. It should be clearly understood that the Disciplinary Committee will deal severely with proven cases of:

- (a) Abuse of Tournament Officials
- (b) Physical violence or threatening behaviour
- (c) Conduct which may constitute a criminal offence
- (d) Deliberate and willful breach of the Rules of Golf

Any contravention of the GNZ Sports Drug Policy will be referred directly to the GNZ.

Misconduct falling into these particular categories is likely to result in lengthy suspension and/or financial penalty. In particular, the seriousness of a drug or doping infraction is reflected in the mandatory penalties contained in the GNZ Sports Drug Policy for the use of banned substances.





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- (A) If a complaint is proven to its satisfaction and without reasonable excuse, the Disciplinary Committee shall have the power to impose on the individual concerned one or more of the following penalties:

Players

- (a) Removal from a team
- (b) Removal of benefits from a development team
- (c) Non availability for selection to a team
- (d) Suspension from participation in National and/or District and/or Club events for a finite period
- (e) Removal of a Club handicap for a finite period
- (f) A total ban from the game for a period
- (g) Other reasonable penalty as deemed appropriate.

Officials

- (a) Suspension from office for a period
 - (b) Removal from office
 - (c) Termination of a contracted appointment i.e. Manager
 - (d) Removal from any Sub Committee
 - (e) Recommendation that he cease to be a Delegate
 - (f) Other reasonable penalty as deemed appropriate.
- (B) Prior to imposing any penalty the Disciplinary Committee may invite the offending participant to make comment on any penalty imposed.
- (C) The offending participant will receive notification of any penalty imposed in writing.

6. IMPLEMENTATION OF PENALTIES

- (a) When AGI, Sub Association or Club has passed a resolution suspending or expelling any participant for any reason whatsoever such resolution shall be reported to GNZ Management for the purpose of being made general throughout the jurisdiction by District Association, Sub Associations and Clubs, and it shall be observed from the date of receipt of the advice.





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- (b) Where the GNZ Disciplinary Committee has passed a resolution suspending or expelling any participant for any reason whatsoever such resolution shall be reported to the AGI Board for the purpose of being made general throughout the jurisdiction of AGI and it shall be observed by the Auckland Golf Association, Sub Associations and Clubs from the date of receipt of the advice.

7. RIGHT OF APPEAL

- (1) There shall be a right of appeal against decisions of the Disciplinary Committee of AGI which must be lodged in writing at the Association Office within 14 days of notification of the decision.
- (2) Upon receipt of an appeal the Board shall refer the matter to the GNZ Disciplinary Committee.
- (3) The procedure for hearing a formal appeal or complaint will be as determined by the GNZ Disciplinary Committee from time to time.
- (4) The decision of the GNZ Disciplinary Committee will be final.
- (5) Pending the decision of the GNZ Disciplinary Committee all penalties imposed will be operative unless otherwise directed by the AGI Board.
- (6) All out of pocket expenses incurred in connection with any appeal to GNZ Disciplinary Committee shall be paid by such parties to the appeal and in such manner as the GNZ Disciplinary Committee may determine.





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APPENDIX I

General examples of offences – (not a finite list)

1. Bringing the game into disrepute
2. Theft
3. Assault
4. Verbal abuse
5. Bad language
6. Abuse of equipment
 - (i) Throwing clubs
 - (ii) Breaking clubs
 - (iii) Abusive use of clubs other than within the intentions of the game i.e. damaging trees or to demonstrate ill temper.
7. Drinking under age
8. Discourtesy as a guest of a billet
9. Ill mannered behaviour
10. Inappropriate dress
11. Entering and then failing to appear at a tournament
12. Failing to complete a round or to return a strokeplay card
13. Deliberate and willful breach of the Rules of Golf i.e. cheating

Team situation (in addition to the above)

Examples

1. Behaviour bringing the team or the Association one represents into disrepute
2. Failure to follow instructions
3. Deliberate extravagant behaviour
4. Failure to account for team funds
5. Failure to wear appropriate uniform
6. Abuse of team uniform
7. Breach of any player agreement
8. Failure to give of one's best.

