



# AUCKLAND GOLF INCORPORATED

## AUCKLAND GOLF INC REPRESENTATIVE TEAM SELECTORS' POLICY

This policy covers the role of Selectors in selecting athletes for representative teams and programmes for the Auckland Golf Inc (AGI) District. The policy includes the role, appointment process and accountability of the various selectors roles.

### Role of Selectors .

Selectors have the authority to decide on the selection of athletes into teams and programmes for the Auckland Golf annual programme. As per the constitution, the AGI Board has a role in approving or ratifying the Selectors' and the Presidents have the role in ratifying the selectors decisions.

Selectors shall be selected by the Selection Panel of AGI using the selection process below and the names given to the board for ratification. Selectors need to have relevant experience in the sport as an athlete, coach or other role, prior experience in the selection of athletes and independence from the athletes being considered for selection (avoiding potential conflicts of interest)

### Convenor of Selectors

A Convenor of Selectors may be appointed to oversee the selection process for all programme and teams. They will undertake these duties by liaising with each team selector and the mens and womens president to ensure that the selection process is followed. They will at all times model the integrity and conduct that is required in any selection process and in so doing provide strong leadership to the Selectors in matters of selection. The convenor of selectors may be a selector for one of the representative groups.

Selectors are required to strictly follow and apply the Selection Policy decided by AGI. If they do not, it may result in unfairness to the athletes and leave AGI open to an appeal against the selectors' decision. In appointing a Convenor of Selectors the Board will ensure that experience and knowledge from the previous year is maintained and carried forward, and that the Selection Panel, Selectors and Team Managers work effectively together for the betterment of Golf in the Auckland Region.

## **SELECTION PANEL (SELECTORS & TEAM MANAGERS) APPOINTMENT PROCESS**

The following process has been established by the Board of Auckland Golf to formalise and regularise the appointment of selectors on an annual basis. The establishment of this process will enable all of those persons interested to take part and will ensure that there is transparency for the appointment of the selection panel and the targets that have been established by the Board.

### Seeking expressions of interest

Auckland Golf will advertise for expressions of interest for the role of Convenor of Selector in the 4<sup>th</sup> quarter of the year.

Auckland Golf will advertise for expressions of interest for the role of Selector(s) in the 1<sup>st</sup> quarter of the year.

Where a Selector resigns mid-term (within the annual appointment period), an expression of interest will be called for as soon as practicable following the receipt of the resignation. Applicants will be presented to the Board for consideration at the next scheduled Board meeting, which is required to be within a period of no more than 6 weeks from the issuance of the expression of interest.

**Accountable: Mens and Womens Presidents on behalf of the AGI Board**

### Appointment of Convenor of Selectors and Selectors

The Convenor of selectors will be appointed by the Board at the last Board Meeting each year, effective immediately following this meeting until 31st December the following year. The Selection panel shall consist the Mens and Womens Presidents, the CEO and the convenor of Selectors.

The Selection Panel will appointment Selectors associated with each of the following Representative groups:-

- Mens Masters
- Womens Masters
- Senior Men
- Senior Women
- Junior Boys
- Junior Girls

One selector may be appointed to more than one representative group

Where a Selector or is required to be appointed mid-term, the Board will consider applications and make an appointment at the Board Meeting directly following the call for expressions of interest, which is required to be within a period of no more than 6 weeks from the issuance of the expression of interest. Mid-term appointments will take effect from the month following the Board meeting at which they were approved, until 30<sup>th</sup> January of the year following.

**Accountable: Board**

### Selection panel tenure

No person may serve on the Selection Panel for more than eight consecutive years.

**Accountable: Board**

### Establishment of selection criteria

The Board will establish the selection criteria for the representative teams at the same time as the Convenor of Selectors panel is appointed, and will formally advise the Selectors of this as a part of their appointment. Each team Selector will work with the President and Convenor to follow the selection criteria to appoint teams.

**Accountable: Board/Presidents**

**This process was approved by the AGI Board Feb 2021**